



MEMORANDUM OF UNDERSTANDING

between

ESCAMBIA COUNTY PUBLIC SCHOOLS

and the

ESCAMBIA EDUCATION ASSOCIATION

2023-2024 TEACHER SALARY INCREASE ALLOCATION AGREEMENT

The School Board of Escambia County and the Escambia Education Association are in agreement on the utilization of funding that has been provided as part of the Base Allocation from the Florida Department of Education. The amount of **\$3,157,593** has been allocated for 2023-2024 teacher salary increases. Effective July 1, 2023, the Escambia County teacher’s minimum salary increased from \$45,700 to \$47,500. The cost of this improvement was approximately \$2,500,000.

The remaining funds of approximately \$657,593 are currently being negotiated between both parties. Both parties agree no less than this amount will be dedicated to the improvement of teachers’ salaries for the 2023-2024 school year.

Agreed to by the parties on October 16, 2023 (Date).

For the Escambia Education Association:

For the Escambia County School Board:

Darzell Warren
Darzell Warren, President

Paul Fetsko, Board Chair

Nick Mrozowski
Nick Mrozowski,
Escambia FEA Service Unit Director

Keith Leonard, Superintendent

Caroline Gray
Caroline Gray, Chief Negotiator